

NATIONAL PLAYER TRANSFER REGULATIONS



December 2012

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1 General

Australian Football is a national sport which regularly involves players moving between Leagues both intrastate and interstate. The National Player Transfer Regulations (**Regulations**) are intended to operate as an agreement between and amongst all Football Bodies across Australia and elite, State, Territory and community based Leagues. In the event that State Football Bodies cannot agree on the interpretation of these Regulations they agree to submit the details of their dispute in writing to the AFL for decision, which decision shall be final and binding on each of the State Football Bodies and/or Leagues.

In the event that individual Football Bodies, to which Tier 2 Leagues within the same State are affiliated, be unable to agree with each other on the interpretation of these Regulations, they agree to submit the details of their dispute in writing to the relevant State Football Body in accordance with the rules, regulations or by-laws of the State Football Body for a decision, which decision shall be final and binding on such Football Bodies. Where individual Football Bodies with affiliate Tier 2 Leagues in different States are unable to reach agreement on the interpretation of these Regulations and their affiliated State Football Bodies are also unable to reach agreement, all parties agree to submit the details of their dispute in writing to the AFL for decision, with such decision to be final and binding on each of the Football Bodies.

In the event of any inconsistency between these Regulations and any individual Football Body or League rules, regulations and/or by-laws, these Regulations shall prevail.

2 DEFINITIONS

AFL means Australian Football League ACN 004 155 211 of 140 Harbour Esplanade, Docklands, Victoria 3008.

AFL Community Development Manager means the person appointed to the position by the AFL.

AFL Internal Legal Department means one or all of the AFL's General Manager – Legal and Business Affairs, Manager - Broadcasting, Scheduling & Legal Affairs, and Legal Counsel.

AFL Footyweb means the online competition management system designed to assist affiliated Football Bodies with the management of their competitions and membership data.

AFL Primary Listed Player means a player currently listed by an AFL Club under the AFL player rules.

AFL Rookie Listed Player means a player who is listed on the rookie list of an AFL Club.

Business Day mean each day of the week save for a Saturday or Sunday, but includes public holidays.

Club means a football club fielding a team within a competition conducted by the AFL, State Football Body or Unaffiliated Football Body.

Contracted Player means a player who is obliged, pursuant to a contract, to render his services as a footballer to a Club of a Tier 1 or Tier 2 League provided that the particulars of such contract are in accordance with Regulation 3.11.

Destination Club means the Club which a player is Transferring to.

Football Body means a football body conducting Tier 1, Tier 2 or Unaffiliated Australian football competitions, as the context dictates.

Former Club means the Club which a player is Transferring from.

Interchange Agreement means an agreement between two affiliated Football Bodies to allow a player to play under a permit between different Leagues.

Junior Player means a player under 18 years of age as at 1 January in the year concerned.

League means Tier 1 and/or Tier 2 League.

NFTL means the Northern Territory Football League.

Permit means the forms or process required to make a player eligible to play in competitions conducted by a League other than the one with which the player is registered.

Permit Committee means a committee appointed pursuant to Regulation 3.26.

Practice or Trial Matches means a match between two Clubs, not forming part of the official match program of the competition in which the Clubs compete.

State means each State in the Commonwealth of Australia, the Australian Capital Territory and the Northern Territory.

State Football Body means the governing State and Territory Football Bodies affiliated with the AFL as follows:

- (a) AFL NSW/ACT
- (b) AFL Queensland
- (c) AFL Northern Territory
- (d) AFL Tasmania

- (e) AFL Victoria
- (f) South Australian National Football League
- (g) West Australian Football Commission

Tier 1 League means Senior Grade, Reserve Grade and Under 18 teams directly comprising clubs of the following:

- (a) South Australian National Football League;
- (b) Victorian Football League;
- (c) TAC Cup;
- (d) West Australian Football League;
- (e) North East Australian Football League; and
- (f) Tasmanian State League;

Tier 2 League means all other teams directly comprising Clubs within an Australian football competition, other than the AFL, Tier 1 or Unaffiliated Leagues.

Temporary Transfer means a player who has temporarily transferred to or from the Northern Territory Football League for a maximum of one (1) season in accordance with these Regulations.

Transfer means the process of moving a player from one Club to another.

Transfer Fee means the fee agreed according to Regulation 3.24.

Unaffiliated means a Football Body, League or Club conducting or participating in an Australian football competition which is not affiliated to the AFL or a State Football Body.

Uncontracted Player means:

- (a) A player other than a Contracted Player who has attained the age of 18 years, who is currently registered and has played with a Club of a Tier 1 League in the past 24 months or who is not currently registered with a Club of a Tier 1 League but has played for a Club of a Tier 1 League within the previous 12 months.
- (b) A player other than a Contracted Player who has attained the age of 18 years who has not registered or played with a Club of a Tier 1 League but who within the past 12 months played for a State Football Body in the AFL National Under 18 Championships.

3. NATIONAL PLAYER TRANSFER REGULATIONS

3.1 TRANSFER PROCESS

- 3.1.1 A Transfer must be initiated by the Destination Club by logging into AFL Footyweb and submitting a Transfer request.
- 3.1.2 Each Transfer application must be signed by the Transferring player. Where the player is under the age of eighteen (18) years, the Transfer application must also be endorsed by the player's parent or legal guardian.
- 3.1.3 The Destination Club must keep a record of the original application signed by the player and produce a copy of such original application on demand from the Football Body to which the Former Club is affiliated by no later than 5pm on the next Business Day following such request.
- 3.1.4 The Former Club has six (6) Business Days, commencing from when the application to Transfer is lodged through AFL Footyweb, to object the Transfer application. If the Former Club does not object within six (6) Business Days, the Transfer application will be automatically approved and finalised. Once a player Transfer application has been finalised, the playing history, including the tribunal record, of the player will be automatically sent to the Football Body to which the Destination Club is affiliated, via AFL Footyweb.
- 3.1.5 The Former Club can approve the Transfer any time within the six (6) Business Days via AFL Footyweb. Should the Former Club fail to respond, the Transfer will occur automatically following the expiry of the six (6) Business Days.
- 3.1.6 Should any player complete the Transfer form incorrectly, the relevant Football Body shall deal with the player and the Club as it deems fit, subject to its Rules and Regulations.

3.2 REFUSALS

- 3.2.1 The Former Club can refuse the Transfer within the six (6) Business Days via AFL Footyweb.
- 3.2.2 A refusal can only occur where a Club can substantiate that the player:
 - (a) Is a Contracted Player; and/or
 - (b) Is indebted to the Club; and/or
 - (c) Is in possession of Club property (e.g. jumper) that needs to be returned; and/or
 - (d) Wishes to withdraw their Transfer application. Clubs can only submit this as a reason for refusal where the player has signed the Player Withdrawal of Transfer Form in accordance with Regulation 3.3 below.
- 3.2.3 A Club refusing to Transfer a player must provide evidence to its affiliated Football Body within 72 hours of the refusal in order to substantiate the claim. Failure to provide such evidence will result in the Football Body re-opening and approving the Transfer.

3.3 TRANSFER WITHDRAWALS

- 3.3.1 A Player wishing to withdraw their Transfer application must complete the Player Withdrawal of Transfer Form (Appendix 1).
- 3.3.2 The completed Player Withdrawal of Transfer Form must be submitted by the player or the player's registered Club to its affiliated Football Body within six (6) Business Days from the date on which the Transfer application was lodged.

3.4 SUSPENDED PLAYERS

- 3.4.1 A player under suspension by a League can Transfer or permit to another League, but cannot Transfer or permit from the new Club until 28 days after the suspension has been completed.
- 3.4.2 Suspended players seeking a Transfer from winter competitions to summer competitions and vice versa must refer to Law 19.4.4 of the Laws of Australian Football, as amended from time to time.

3.5 APPEALS

- 3.5.1 Where the player disputes the reason for a Transfer refusal, the player/Destination Club must resolve the dispute with the Former Club. Where a dispute between the parties cannot be resolved, the player/Destination Club can appeal against the refusal of Transfer by notice in writing lodged with the relevant appeal body.
- 3.5.2 An appeal involving Clubs associated with the same League will be heard by the League's Independent Appeals Tribunal (refer to the appeals procedure for the respective Football Body).
- 3.5.3 An appeal involving Clubs from two different Leagues within the same State will be heard in accordance with the rules and regulations of the State Football Body to which they are affiliated. If a State Football Body does not have an appeals process in place, the following rules shall apply:
- (a) A player who has been refused a Transfer may appeal to the relevant State Football Body Independent Panel (Panel) against such refusal, by notice in writing lodged with the State Football Body within ten (10) Business Days of such refused Transfer being received by the Football Body to which the Destination Club is affiliated.
 - (b) A player may, if so desired, submit more than one (1) Transfer application during the current season and each application shall be dealt with separately although a player may submit only one (1) appeal in any season.
 - (c) The Clubs and players concerned shall each be entitled to representation at the hearing, the number of persons having representation to be limited to the player and his advocate, who shall also be the Club's representative, and the defendant Club's representative and its advocate.
 - (d) Such representation shall not be by a person who is legally qualified.
 - (e) Such appeal shall be heard within a period as determined by the State Football Body.
 - (f) The State Football Body shall inform each affected Football Body of the appeal as soon as practical after lodgement by the player of his notice of appeal.
 - (g) The appellant player/Club must lodge a bond of \$550 (including GST) made payable to the State Football Body and such bond may be forfeited should the appeal be considered frivolous. A \$250 administrative fee will be retained from the appeal bond.
 - (h) The appellant player/Club must also lodge a completed Player Appeal Form together with a copy of the latest Player Transfer Refusal Form (Appendix 2) for the player in addition to the appeal bond.
 - (i) The defendant Club must also lodge a bond of \$550 (inc. GST) and such bond may be forfeited should the defence be considered frivolous. A \$250 administrative fee will be retained from the appeal bond.
 - (j) Should the defendant Club fail to lodge with the State Football Body:

- (i) The "Intention to Appeal – Defending Club Form" within four (4) days of being notified of the appeal details from the State Football Body; and
- (ii) Bond of \$550 (including GST) within six (6) days of being notified of the appeal details from State Football Body;

it shall be deemed to have granted the Transfer.

- (k) In all cases in reference to the applicable time lines, the State Football Body shall determine the date and time for lodgement of the Form or bond, as the case may be.
- (l) The Panel may regulate the proceedings before it as it deems fit and the decision of the Panel shall be final and binding on all parties.

3.6 TRANSFER FEE

- 3.6.1 Neither a Club nor Football Body affiliated with a Tier 2 League shall directly or indirectly receive any or pay monetary amount or any other consideration in respect of or in connection with the Transfer of a player to a Club competing in a Tier 2 League.
- 3.6.2 Transfer Fees shall not be payable by Tier 2 Leagues or Clubs for players Transferring from Tier 1 Leagues or the AFL.

3.7 TRANSFER APPLICATION PERIOD

- 3.7.1 No Transfer is to be lodged prior to 1 February in a given year.
- 3.7.2 No Transfer shall be lodged after 30 June in a given year.
- 3.7.3 The above commencement and conclusion period is not applicable for Northern Territory competition where seasons are primarily conducted from October to March.

3.8 PLAYER AGE GROUP

- 3.8.1 A player must be 7 years old as at 1 January in each year to be eligible to be registered with an affiliated body in that year.
- 3.8.2 A player's age group shall be based on a player's age as at 1 January in each year.
- 3.8.3 Football Bodies who extend the age of a competition must adhere to the 1 January as the age determination date. E.g. for an Under 18 ½ competition in 2009, the age shall be extended back to 1 July 2008, thus allowing the player to be 18 ½ on 1 January 2009.

3.9 INTERCHANGE AGREEMENT

- 3.9.1 A Football Body may enter into an Interchange Agreement with another Football Body at the discretion of the relevant Football Bodies. A copy of the Interchange Agreement must be validly submitted through AFL Footyweb within ten (10) days of its execution. Interchange Agreements do not apply amongst the Tier 1 League Clubs, excluding the North East Australian Football League.
- 3.9.2 All Interchange Agreements must be in place by 30 June in each year.
- 3.9.3 Once an Interchange Agreement has been lodged with the State Football Body it will be considered ongoing unless revoked by one of the Football Bodies party to the Interchange Agreement by advising the State Football Body.

3.10 PERMITS

- 3.10.1 An Interchange Agreement must be in place in accordance with Regulation 3.9 above, prior to requesting a Permit.
- 3.10.2 Permits are to be applied in accordance with the respective State Football Body rules, regulations and/or by-laws and it is the responsibility of the relevant Football Body to monitor the application of Permits.

3.11 PLAYER CONTRACTS

- 3.11.1 It is recommended that Clubs use the National Standard Playing Contract developed by the AFL, as amended from time to time.
- 3.11.2 The following guidelines will also apply to player contracts:
- (a) A player must be at least 18 years old to sign a contract;
 - (b) For a contract to be valid both parties shall have signed the contract and neither shall be in breach of contract;
 - (c) Subject to clause 3.11.2(d), all contracts expire on 31 October in the year the contract ceases; and
 - (d) Contracts that are executed between a player and a Club that competes in the Northern Territory Football League expire on 31 March in the year the contract ceases.
- 3.11.3 The contract shall only be valid when the player becomes registered with the Club.
- 3.11.4 A player will remain contracted to the Club until the expiration of the contract, unless the Former Club releases the player from the contract.
- 3.11.5 A Tier 1 League Club/AFL contract will take precedence over a Tier 2 League contract should the player wish to pursue their career at a Tier 1 League or AFL level, however should the player be released from a Tier 1 League/AFL contract within the time constraints of the Tier 2 League contract the player will still be bound to that Tier 2 League Club until it expires.
- 3.11.6 A Tier 1 League which by any means permits a Contracted Player of another Tier 1 League to play in a Club of its State without the consent in writing of the Club to which he is contracted or is otherwise in breach of these Regulations shall be liable to a penalty determined by the Permit Committee but not exceeding \$5,000 and may be dealt with by the Permit Committee as if it had been guilty of conduct prejudicial to the interest of Australian Football.
- 3.11.7 If there is a dispute between a player and a Former Tier 1 League as to whether that player is a Contracted Player or an Uncontracted Player the player's Former Tier 1 League may refer the dispute to the AFL to determine, via the AFL Community Development Manager or his nominee, by giving notice in writing of such dispute, together with a copy of any contract, to the AFL within six (6) Business Days of the date on which the Former Tier 1 League completes the AFL Footyweb application. The AFL Community Development Manager may seek the advice of the AFL Internal Legal Department in reaching a determination, with such determination to be final and binding on the Tier 1 Leagues concerned.

3.12 JUNIOR PLAYERS

- 3.12.1 Junior Players resident in one State may not be recruited or registered with a Tier 1 League in another State without the approval of the Permit Committee. Such approval may only be granted where the Junior Player concerned has:
- (a) transferred interstate with his/her family;
 - (b) a bona fide transfer of employment;

- (c) enrolled in a tertiary education course in another State which is not available or in which the player could not obtain enrolment in his/her home State; or
- (d) the support of the General Manager of AFL Game Development, in the interests of developing his/her football career.

3.13 PRACTICE AND TRIAL MATCHES

- 3.13.1 A Tier 1 Contracted or Uncontracted Player shall not be permitted to play in a Practice or Trial Match with a Club of another State without the consent in writing of the Club with which he is registered to play football.
- 3.13.2 A Tier 1 League whose Club breaches this Regulation is liable to a sanction determined by the Permit Committee but not exceeding \$5,000 for each offence.

3.14 STATE FOOTBALL BODY RESPONSIBLE

Where a Tier 1 League is separately constituted the Football Body to which it is affiliated shall be responsible for ensuring that the Tier 1 League concerned observes and complies with these Regulations.

3.15 24 MONTH RULE

- 3.15.1 A player who has not played competitive football in the previous 24 months and wishes to play at another Club can apply for registration with that Club at any time. The player's Former Club cannot object to the Transfer.
- 3.15.2 Should the player lodge the registration application prior to 1 July the player will be registered with the Destination Club using the normal AFL Footyweb Transfer process.
- 3.15.3 Should the player lodge the registration application after 1 July, only the Destination Football Body that the player intends to register with can process the registration.
- 3.15.4 Upon registration with the Destination Club, the Player's Former Club/Football Body must forward the player's history, including any tribunal or disciplinary action, to the Football Body to which the Destination Club is affiliated within six (6) Business Days.

3.16 SEPARATE AGREEMENTS

- 3.16.1 A Tier 1 League may enter into an agreement with any other Tier 1 League, concerning the Transfer of players between those Leagues.
- 3.16.2 A copy of any such agreement is to be lodged with the AFL by 1 of February or within six (6) Business Days of making such agreement if made between the 1 February and 30 September.
- 3.16.3 A Tier 1 League may enter into an agreement with the AFL concerning the Transfer of players from that Tier 1 League to the AFL.
- 3.16.4 Each such agreement shall for all purposes be regarded as valid and subsisting when otherwise declared by any Court and if the provisions of any such agreement are inconsistent with these Regulations the agreement shall prevail.

3.17 TEAM IN ANOTHER TIER 1 LEAGUE

Where a team located in one State (**State A**) is admitted to a Tier 1 League of another State (**State B**), the players of the team from State A will be considered players from the State in which the team is based, that being State A. For the avoidance of doubt, from 2010, Northern Territory Football Club will be considered a Tier 1 League team of the Northern Territory and Gold Coast Football Club will be considered a Tier 1 League team of Queensland.

3.18 NORTHERN TERRITORY FOOTBALL LEAGUE (NTFL)

- 3.18.1 Players shall Transfer to or from the NTFL via a Temporary Transfer using AFL Footyweb. Such players shall remain registered with the League from which they have received the Temporary Transfer.
- 3.18.2 Temporary Transfers are valid for one (1) season only. Players wishing to continue on a Temporary Transfer basis will be required to complete a new AFL Footyweb application for each subsequent season.
- 3.18.3 Where a Tier 1 League Club recruits a player on a Temporary Transfer, the Tier 1 League shall be responsible for ensuring that the player participates with the Club for one (1) season only.
- 3.18.4 Where a player has participated under Temporary Transfers and has not played or made himself available for selection for more than five (5) home and away matches for his original Tier 1 League for a period of twenty-four (24) months, he shall be required to lodge a Transfer application through AFL Footyweb and the Transfer Fee specified in Regulation 3.24 shall apply.
- 3.18.5 Where players are drafted as an AFL Primary or Rookie Listed Player during the period of the Temporary Transfer, they shall be regarded as having been recruited from the League granting the Temporary Transfer.
- 3.18.6 Any player who is registered with, or has been registered with the Northern Territory Football Club (NT Thunder) in the last twenty-four (24) months is not eligible for a Temporary Transfer. For the avoidance of doubt, a Transfer Fee is payable for each player that has been registered with the Northern Territory Football Club in the past twenty-four (24) months should such player become registered with a Tier 1 League outside of the Northern Territory.

3.19 STATE AFFILIATION – TIER 2 LEAGUES

Tier 2 Leagues with two thirds or more of their Clubs domiciled in a State shall be required to affiliate with the Football Body recognised by the AFL as responsible for the region concerned and to process Transfer of players accordingly.

3.20 NEW TIER 1 LEAGUE CLUB

Where a Tier 2 League Club is admitted to a Tier 1 League after a player's Transfer from that Club to another State, subject to the approval of the Permit Committee, such player may return to his Former Club without payment of a Transfer Fee.

3.21 TRANSFER OF PLAYERS TO THE AFL

- 3.21.1 Contracted or Uncontracted Players of Tier 1 or 2 Leagues are automatically registered to an AFL Club upon being drafted to the Primary List.
- 3.21.2 Upon registration with the AFL, the player may interchange with a Tier 1 League Club at the discretion of his AFL Club, provided that such interchange conforms to Transfer regulations of the Tier 1 League concerned.
- 3.21.3 An AFL Rookie Listed Player shall remain a registered player of the Club from which he was recruited until such time as he is registered as an AFL Primary Listed Player.
- 3.21.4 Should a Player be listed as an AFL Primary Listed Player by an AFL Club located in a State different to that of his Tier 1 League Club, he may play with a Tier 1 League Club in that State. In the event that he is delisted he will be regarded as a player of his original Tier 1 League.
- 3.21.5 For the purposes of these Regulations an AFL Primary Listed Player demoted to a Rookie List shall continue to be regarded as an AFL Primary Listed Player.

- 3.21.6 A player who is delisted by an AFL Club who returns to play for a Club of the Tier 1 League from which he was drafted will be bound by any Transfer and registration rules and regulations of that Tier 1 League if he desires to play football for a Club of that Tier 1 League other than the Club with which he was registered at the time of delisting.
- 3.21.7 Where a player is delisted from an AFL Club's Primary or Rookie List and is drafted or Rookie Listed by another AFL Club for the following AFL season he shall be regarded as having continuous AFL registration.

3.22 TRANSFER FEE – DELISTED AFL PLAYERS

- 3.22.1 Where an AFL Primary Listed Player has been delisted by an AFL Club, no Tier 1 League Transfer Fees shall be payable to the Tier 1 League from which he Transferred to the AFL.
- 3.22.2 Where an AFL Rookie Listed Player has been delisted by an AFL Club without having previously been an AFL Primary Listed Player the Transfer Fees, specified in Regulation 3.24, shall be payable by the Tier 1 League to which he Transfers, should the player Transfer to a Tier 1 League other than that from which he had Transferred to the AFL.
- 3.22.3 Where a player has been delisted by the AFL and subsequently been registered with a Tier 1 League for a minimum twelve (12) months he shall be regarded as a Tier 1 League player for the purposes of these Regulations, unless he has been listed by another AFL Club as an AFL Rookie Listed Player.

3.23 AFL TALENT DEVELOPMENT FEE

- 3.23.1 For purposes of determining allocation of talent incentive payments and future talent development fee allocations, players shall be regarded as having been drafted from the State in which their Former Club is based.
- 3.23.2 Where a player has played in more than one (1) State in the three (3) years prior to Transferring to the AFL a one third pro-rata allocation shall be applied for each year. Should a player have played in two (2) or more States in one (1) year, the one third pro-rata shall apply in respect to the State where he played the majority of matches in that year.
- 3.23.3 Where a player is on a Temporary Transfer from the Northern Territory Football league, he shall be regarded as an NTFL Player irrespective of the State from which he Transferred to the AFL.
- 3.23.4 Players shall be listed as being recruited from the State they were registered in at the time of being drafted and when nominating for the AFL National Draft the player may nominate a secondary Club to be recognised for promotional purposes..

3.24 TRANSFER FEES

- 3.24.1 Where an Uncontracted Player Transfers from or to a Tier 1 League Club in another State, the maximum Transfer Fees set out in this Regulation shall be payable by the Destination Club to the Former Club within six (6) Business Days, except where the parties otherwise mutually agree, or in circumstances where the player is returning to a State in which the player has previously been registered to play other than as a Junior Player.
- 3.24.2 For the purpose of this Regulation only:
- (a) Category (a) Tier 1 Leagues (**Category (a)**) are as follows:
 - (i) South Australian National Football League;
 - (ii) Victorian Football League;
 - (iii) TAC Cup; and
 - (iv) West Australian Football League;
 - (b) Category (b) Tier 1 Leagues (**Category (b)**) are as follows:
 - (i) North East Australian Football League; and
 - (ii) Tasmanian Football League.

3.24.3 Subject to section 3.24.4, the maximum Transfer Fee payable shall be the following amount:

- (a) From Category (a) Tier 1 League to Category (a)
 - Upon registration \$15,000
 - Upon registration for a second year \$5,000
- (b) From Category (a) Tier 1 League to Category (b)
 - Upon registration \$5,000
 - Upon registration for a second year \$5,000
- (c) From Category (b) Tier 1 League to Category (a)
 - Upon registration \$15,000
 - Upon registration for a second year \$5,000
- (d) From Category (b) Tier 1 League to Category (b)
 - Upon registration \$2,500
 - Upon registration for a second year \$2,500

3.24.4 If a transferring player does not register to play for a second year with the new Club, that Club shall nevertheless remain liable to pay 50% of the second year registration payment set out in section 3.24.3 to the transferring Club unless the player returns to the Club or State League that he was recruited from.

3.24.5 A player's total payment refers to the maximum amount that the player can expect to receive in the year of contract.

3.24.6 A Destination Tier 1 League may lodge an appeal with the Permit Committee for deferral of the registration fee or part thereof until the player has participated in one (1) to five (5) first grade matches with his new Club, as determined by the Permit Committee.

3.24.7 State Football Bodies will govern transfer fees between Affiliated Clubs as they deem appropriate.

3.25 PERMIT COMMITTEE

3.25.1 A Permit Committee comprising three (3) members shall be appointed by the General Manger of AFL Game Development or his nominee and shall hold office until replaced by another member appointed by the General Manager of AFL Game Development or his nominee.

3.25.2 The General Manager of AFL Game Development or his nominee may revoke Permit Committee appointments at any time.

3.25.3 The Permit Committee shall hold the following powers and responsibilities:

- (a) Mediate State Body disputes as they arise and provide final judgement where required.
- (b) Consider and determine interstate Transfer applications lodged by Junior Players.
- (c) Consult with State Football Bodies on any proposed amendment to these Regulations.
- (d) Make such recommendations to the AFL for amendments to these Regulations as may be approved by not less than six (6) State Football Bodies.
- (e) Determine matters raised under Regulation 3.11.6. and 3.13.2

PLAYER WITHDRAWAL OF TRANSFER FORM

SECTION ONE - To be completed (BLOCK LETTERS) and signed by the player:-

I, *(Players full name)*..... Date of Birth:/...../.....

Of *(Address)*.....

(Suburb)..... *(State)*..... *(P/Code)*

Wish to **withdraw** my application to transfer to theFootball Club

In the Football League/Association

And wish to **remain** a registered player with the.....Football Club

In the Football League/Association

Home Phone: Work Phone.....

Mobile: Email:

I declare that all information provided is true and correct.

Signed: **Date:**

NB: Deliberately providing misleading information could result in immediate penalties against the player and / or the Club.

SECTION TWO - To be completed (BLOCK LETTERS) and signed by the Club President / Secretary (or delegated representative) that the player wishes to remain at:-

On behalf of the Football Club, I declare that the above particulars are, to the best of my knowledge true and correct. (Penalties will apply to any Club that lodges a false Player Withdrawal of Transfer Form).

Name: *(Please Print)* _____

Position: *(President /Secretary)* _____

Signature: _____ Date: _____

PLAYER TRANSFER REFUSAL FORM

To be completed (BLOCK LETTERS) and signed by either the Club President / Secretary only:-

The Football Club in the
 Football League/Association

Refuses the transfer of (*Players full name*) of

(*Address*).....

(*Suburb*)..... (*State*).....(*P/Code*).....

Wishing to transfer to the Football Club in the

..... Football League/Association

Based on the following reason/s (***Please Note: A refusal can only occur where the Club can substantiate the reason:***)

REASON	<i>(Please tick)</i>
1. The Player is contracted; and/or	<input type="checkbox"/>
2. The Player wishes to withdraw their Transfer application. Clubs can only submit this as a reason for refusal where the Player has signed the Player Withdrawal of Transfer Form (which must be attached to this form).	<input type="checkbox"/>
3. Other (Community Football League players only). i.e. Player is indebted to the Club or is in possession of Club property that needs to be returned	<input type="checkbox"/>

Further comments to support the reason above

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.....

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It is generally expected that a Club refusing a transfer of a player on one or more of the above grounds will be prepared to defend its position at a formal appeal hearing if required.

This form must be lodged with your affiliated league within time prescribed by the relevant Regulations.

Name: (*Please Print*) _____ Position: _____

Signature: _____ Date: _____

**AUSTRALIAN FOOTBALL PLAYER & OFFICIAL NATIONAL
DEREGISTRATION POLICY**



December 2012

1 INTRODUCTION

1.1 Background

The Deregistration Policy has been developed to provide a risk management framework and policy basis for community football administrators to recognise a duty of care with respect to players/officials who could pose an unacceptable risk to other players/officials.

It is imperative that all Leagues and State Bodies adopt this policy to ensure that a consistent approach is applied to the deregistration of players/officials.

1.2 Definitions

Club means an Australian football club entitled to field a team in a competition conducted by a League.

Deregistration means the withdrawal of a Player's permit to play or an Official's capacity to officiate in any form of Australian football.

League means a league associated with a State Body via an affiliation agreement.

Reportable Offence means any reportable offence identified in the Laws of Australian Football, as amended from time to time.

Official includes but not limited to coaches, assistant coaches, officers, trainers, runners, employees or any person performing any duties (paid or unpaid) for or on behalf of a Club, League or State Body.

Player means a player who participates in any Australian football match administered by a League.

State Body means the governing State and Territory football bodies affiliated to the AFL as follows:

- (a) AFL NSW/ACT
- (b) AFL Queensland
- (c) AFL Northern Territory
- (d) AFL Tasmania
- (e) AFL Victoria
- (f) South Australian National Football League
- (g) West Australian Football Commission

Suspension means a period during which a Player or Official is not allowed to play or officiate in a game of Australian football.

1.3 Application

- (a) The Deregistration Policy applies to all State Bodies and their affiliated Leagues and Clubs.
- (b) Headings and indexes are only included for ease of reference and do not affect interpretation.

1.4 Variation

The AFL may from time to time, and in consultation with State Bodies where necessary, alter the procedures for Deregistration in its absolute discretion.

2. POLICY AIMS

The policy aims to:

- (a) Deregister a Player who is found guilty of a Reportable Offence(s) where such offence or offences cause the tribunal history of such Player to fall beyond an acceptable level for Australian football;
- (b) Deregister an Official who is found guilty of a Reportable Offence(s) (at any level) where such offence or offences are deemed to fall beyond an acceptable level for Australian football;
- (c) Apply the Deregistration of a Player/Official to both roles so that a deregistered Player cannot officiate in any capacity and a deregistered Official cannot participate as a Player;
- (d) Prevent a Player from transferring between Leagues with the view to creating a “clean slate” with the new League. The tribunal history shall follow the Player to allow the new League to make an informed judgement regarding initial registration taking into account past and current tribunal sentences.

3. DEREGISTRATION PROCEDURES

3.1 General

- (a) The full tribunal history of a Player is to be forwarded to the new League from the previous League upon a Player being cleared from one League to another (as per the National Player Transfer Regulations, as amended from time to time). It is noted that **all guilty verdicts** determined by a League (tribunal, investigation, appeal or similar process) shall be forwarded to the new League for their records together with the clearance / transfer details.
- (b) The full tribunal history of a Player (including tribunal record at all previous league/s) shall be considered when determining penalties for offences and also potential Deregistration.
- (c) A League that suspects that an Official may have a tribunal history is to seek information from the Official's previous League/s.
- (d) Club imposed penalties will not be considered on the permanent record for a Player or Official.
- (e) Information regarding suspended sentences will be transferred between Leagues and Leagues would only consider such sentences relevant to possible Deregistration if and when the Suspension from such suspended sentence is served.

3.2 Deregistration Process

3.2.1 Notification

(a) Leagues

- i) State Leagues must advise all Clubs of the details of the policy and make the policy readily available to their Clubs, Players and Officials.
- ii) Once a Player/Official has accumulated a Suspension history of ten (10) weeks or more, the League must advise the Player/Official and their Club in writing that the Player/Official faces the risk of automatic Deregistration should the Player/Official incur further Suspension(s)

that results in him/her reaching or exceeding the sixteen (16) week total Suspension history.

- iii) Notification of Deregistration shall be made in writing to the Player/Official and their Club.
- iv) State Bodies shall be notified in writing of all decisions to deregister a Player/Official, by the Player's/Official's Club. A central database of all deregistered players/officials will be kept by all State Bodies.
- v) Should a Player/Official's tribunal history already have reached or exceed a combined total of sixteen (16) weeks Suspension at the time of implementing this policy, the League is to formally advise the Player/Official and the Player's/Official's club that the Player/Official faces automatic Deregistration should the Player/Official incur another Suspension.

(b) Clubs

- i) Clubs must advise all of their Players/Officials in relation to this policy.
- ii) Clubs must at all times strive to ensure their Players and Officials do not get themselves into a position of potentially being deregistered. Anger management training is seen as a critical component of this prevention for Clubs to arrange.

3.2.2 Criteria for Deregistration

(a) Players

- i) Players shall be automatically deregistered and not allowed further registration with the same or another League if the Player has **accumulated a combined total of sixteen (16) weeks Suspension (or greater)** in a football career (including AFL career, subject to section 3.2.2(a)(iii) below).
- ii) For the avoidance of doubt, only Suspension periods served by a Player after attaining the age of 16 years will count for the purposes of this Deregistration policy.
- iii) Any Suspension period served by a Player during his AFL career shall carry over, however such Suspension period shall be halved for the purposes of this Deregistration policy. For example, if a Player receives a total of six (6) weeks Suspension whilst playing in the AFL, only three (3) weeks shall carry over for the purposes of this Deregistration policy.

First Offence

- iv) Should a Player receive sixteen (16) weeks or more Suspension as a "first offence" it shall be at the Leagues discretion as to whether or not that Player will be deregistered, following his/her Suspension.

(b) Officials

Officials shall be deregistered and not allowed to officiate in any form in the same or another League if they have accumulated a combined total of sixteen (16) weeks Suspension (or greater) throughout their whole Australian football career.

(c) Players / Officials

A combined total of sixteen (16) weeks or greater as a Player and/or Official shall result in automatic Deregistration.

3.3 Appeal of League Decision to Deregister

After a Player/Official has been deregistered in accordance with section 3.2 above, that Player/Official may appeal to their State body in accordance with the rules set out in section 3.4 below where such Player/Official can demonstrate exceptional circumstances as to why he/she should not be deregistered.

3.4 Appeals to State Body

- (a) A deregistered Player/Official can appeal a decision of their State Body in accordance with their State Body's rules, regulations, by-laws and/or guidelines regulating tribunal and appeals procedures, as amended from time to time.
- (b) It is the obligation of the Player/Official to present their case with all necessary witnesses and relevant documents to the State Body and show cause why he/she should be reregistered.
- (c) Such appeal shall be heard within a period determined by the State Body.
- (d) Notwithstanding any provision within a State Body's rules, regulations, by-laws and/or guidelines, the State Body reserves the right, in its absolute discretion, to impose any time limits relating to appeals as it deems appropriate.
- (e) The decision of the State Body shall be final and binding on all parties.

4. DEREGISTERED PLAYERS/OFFICIALS SEEKING RE-REGISTRATION

- (a) A Player/Official shall not be eligible for re-registration unless the Player or Official gains an exemption to reregister from the relevant State Body. Such exemption shall only be granted under exceptional circumstances (i.e. where the relevant State Body is satisfied that the Player/Official is genuinely rehabilitated and unlikely to re-offend).
- (b) A Player/Official may only submit one (1) application for Re-registration in any one Australian football year.
- (c) A deregistered Player cannot officiate in or at any Australian football match unless an exemption is given by the relevant State Body.
- (d) A deregistered Official cannot participate as a Player or officiate in or at any Australian football match.
- (e) A deregistered Player/Official who is successful in gaining an exemption to play/officiate and subsequently re-offends will automatically be deregistered with no further right to apply for an exemption or to appeal.

SCHEDULE 2

[insert club logo]

STANDARD AUSTRALIAN FOOTBALL PLAYER CONTRACT

***WARNING: This is a legally binding agreement.
You should read this contract and obtain legal advice before signing.***

ALL PLAYERS MUST TICK EACH BOX & SIGN THIS PAGE

- (1) I understand that I am subject to the AFL Doping Code and understand that I may be suspended from playing or officiating Australian Football if found in breach of that Code.
- (2) I understand that I am subject to the AFL Vilification & Discrimination Policy and that the AFL and its State Bodies do not tolerate discrimination or vilification.
- (3) I understand that I am subject to the AFL Gambling Policy and that I may face severe penalties if I am found in breach of that Policy.
- (4) I understand that I am subject to the AFL Member Protection Policy and I may face penalties, including but not limited to a suspension, and my Club may receive a sanction, if I am found in breach of that Policy.
- (5) I understand that if I breach the AFL Laws of the Game and/or the League Rules & Regulations, I may face penalties, including but not limited to a suspension, and my Club may receive a sanction.
- (6) I understand that I am subject to the AFL Privacy Policy and the AFL Social Media Policy.
- (7) I understand that my registration to play Australian football is subject to the National Player Transfer Regulations and the National Deregistration Policy.

Policies accessible at: www.afl.com.au/policies

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Player Initial

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Witness Initial

PLAYING CONTRACT

CONTRACT DATE: ____ / ____ / ____

BETWEEN: _____ (Player)

of _____ (Address)

AND: _____ (Club)

of _____ (Address)

BACKGROUND

- A. The Player is a skilled Australian football player and wants to contract to play Australian football for the Club.
- B. The Club wants to contract with the Player to play Australian football for the Club.

THE PARTIES NOW AGREE AS FOLLOWS:

1. TERM

- 1.1 This Contract commences on the date on which the last of the parties signs it and shall, subject to the other provisions of this Contract and subject to any variation, extension or renewal, terminate on 31 October in the last year referred to in Item 1 of the Schedule.

2. PLAYER'S DUTIES

- 2.1 The Player agrees that during the term of this Contract, including any extension or renewal of it, he will:
 - (a) play for the Club to the best of his skill and ability during the Seasons referred to in Item 1 of the Schedule;
 - (c) obey all reasonable directions of the Club, including the Senior Coach, General Manager, Board of Directors and Club Management, including but not limited to attending all Club training sessions and team meetings;
 - (d) play in all Matches in which he is medically fit to play and selected to play as directed by the Club;
 - (e) comply with all reasonable demands of the Club including, but not limited to, its Code of Conduct (if any);
 - (f) abide by and obey all Rules & Regulations whether established by the Club, the State Body or the AFL;
 - (g) not enter into any contract, agreement, arrangement, understanding or option to play Australian football for any other club, company, person or entity without first obtaining the written consent of the Club;
 - (h) not enter into any discussion, negotiation, contract, agreement, arrangement, understanding, or option which would prevent the Player or which gives the Player or any other club, company, person or entity the right, to prevent, the Player from complying with his obligations under this Contract. Nothing in this clause 2.1(h) should be construed as preventing the Player from engaging in employment or business other in his capacity as a Player;
 - (i) do everything reasonably necessary to obtain and maintain the best possible physical condition so as to render the most efficient service to the Club;
 - (l) not enter into any contract, arrangement or understanding to promote the Player's name, photograph, reputation, likeness and identity as an Australian football player or endorse any product or service in trade

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Player Initial

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Witness Initial

or commerce by means of advertising the fact that the Player is a registered Australian football player or player of the Club, without first obtaining the consent of the Club which consent shall not be unreasonably withheld; and

- (m) not make any publicly broadcasted communication, whether via the internet, Social Media, or otherwise, that is, or may reasonably be interpreted as being, prejudicial to the interests of Australian football without first obtaining the consent of the Club.

3. PAYMENT

3.1 The Club agrees to pay to the Player:

- (a) the sums set out in Item 2 of the Schedule, in the manner specified (if any) in that Schedule; and
- (b) the Player's reasonable cost of travel and accommodation required to fulfil his contractual obligations.

4. FACILITIES

4.1 The Club use reasonable endeavours to provide reasonable medical and training facilities and staff at all Club training and Matches.

5. LIABILITY

5.1 It is agreed between the Club and the Player that neither the Club nor any agent of the Club (including any independent contractor or volunteer from time to time engaged Club) shall in any circumstances whatsoever be liable to the Player for any loss, damage or injury of any kind arising directly or indirectly from any negligent act or omission (whether negligent or otherwise) on the part of the Club or such agent acting in the course of or in connection with his engagement with the Club. In all circumstances, the Club's liability to a Player shall be limited to amounts recoverable, if any, under any policy of insurance effected by the Club which insures the Player against damage or injury of any kind.

6. PLAYER IMAGE

6.1 Subject to clause 6.2, the Player authorises the Club to use his name, photograph, likeness, reputation, and identity for promotional purposes

6.2 Prior to exercising its rights under clause 6.1, the Club must inform the Player and offer him an opportunity to object to the exercise of the rights.

7. RULES

7.1 The Player acknowledges and agrees with the Club:

- (a) to comply with and observe the Rules during the term of this Contract;
- (b) that the Rules provide for the State Body or relevant league to obtain information as to payments made to players and their associates by the Clubs;
- (c) that the Rules are necessary and reasonable for the purpose of protecting and promoting the game of Australian football;
- (d) that the Rules may restrict the freedom of the Player to transfer from the Club to another and may restrict the total football payments that a club may give to or apply for the benefit of its players, but that the Rules are necessary and reasonable for the purpose of:

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Player Initial

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Witness Initial

- i. achieving an even and well matched competition;
 - ii. ensuring that the competition is properly organised and well administered; and
 - iii. supporting junior development of players to support the future of the competitions;
- (e) The Player acknowledges that the Club is bound by certain Rules set by the AFL and the State Body and agrees not to do any act which will, or will potentially, cause the Club to be in breach of those Rules.

7.2 The acknowledgment and agreement by the Player contained in clause 7.1 may be pleaded as an absolute bar to any proceedings, suit or action in relation to the Rules against the Club, the State Body, the relevant league or the AFL.

8. UNAVAILABILITY & MATCH PAYMENTS

8.1 If the Player sustains an injury and where such injury prevents the Player from playing football for the Club, the Club may at its discretion terminate or reduce the amounts payable to the Player.

8.2 If at any time during the term of this Contract the Player is unavailable to play football for the Club:

- (a) as a result of suspension, disqualification or deregistration by the Club, or applicable tribunal, for breaching the Rules; or
- (b) by virtue of his inclusion on an AFL club senior or rookie list or in an AFL club team pursuant to relevant AFL rules;

the Club may at its discretion, terminate or reduce all payments to which the Player would have otherwise been entitled in respect of such Matches or period when the Player was unable to play football for the Club as a result of such unavailability.

8.3 For the avoidance of doubt, the Player acknowledges that he has no entitlement whatsoever to a Match Payment otherwise than in respect of Matches played, subject to the discretion of the Club.

9. PLAYING LIST

9.1 This Agreement is subject to the Club selecting and maintaining the Player on its Playing List during the Term.

9.2 The Club must not, without the Player's consent, remove the player from the Club's Playing List between 30 June and 30 September in each year during the Term of this Contract, including any renewal or extension thereof.

9.3 If the Club removes the Player from its Playing List otherwise than in accordance with clause 9.2, the Club must:

- (a) pay the Player amounts earned up to and including the date of removal; and
- (b) if the Player is removed during the Season, a pro-rata payment of the amount specified in the Schedule as a base payment (if any) for that Season.

Subject to the payment of any amounts owing and to the rights of any party to make a claim in accordance with this agreement, this Contract will automatically terminate.

9.4 The pro-rata payment referred to in clause 9.3 will be calculated by multiplying the base payment for that Season by a fraction, the numerator of which is the number of Matches played by the Club prior to the removal of the Player and the denominator of which is the total number of Matches to be played by the Club for that Season.

10. ANTI-DOPING

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Player Initial

10.1 The Player acknowledges and agrees that he may be subject to drug testing (performance enh under the AFL Anti-Doping Code, or other codes in place, as applicable, from time to time, and such, he acknowledges and accepts that he may be subject to drug testing conducted by ASAI appointed by the AFL or State Body.

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Witness Initial

10.2 The Player agrees to submit himself from time to time to a drug test (including without limitation a blood or urine sample) at the request, expense and under the direction of the Club, the AFL or the State Body. The Player agrees to provide all reasonable assistance and comply with all directions of the Club, AFL, the State Body or the Australian Sports Drug Agency in accordance with the AFL Anti-Doping Code.

11. DISPUTE RESOLUTION

11.1 Subject to the Rules, any dispute between the parties in connection with this Agreement that arises either during the term of this Contract or following its termination must be referred for determination by a nominee of the State Body CEO (**CEO's Nominee**).

11.2 A referral under clause 11.1 must be made in writing and must contain a precise statement of the issue(s) in dispute, the relevant facts giving rise to the dispute, and be sent to the other party. The CEO's Nominee must adjudicate upon any dispute referred to him for determination within fourteen days of the date of request for such adjudication by any party.

12. VOLUNTARY ASSUMPTION OF RISK & MEDICAL DISCLOSURE

12.1 The Player acknowledges and agrees that:

- (a) Australian football is a vigorous body contact sport in which physical injury is likely to occur from time to time; and
- (b) he takes upon himself the risk both physical and legal, of injury arising in the course of training for and participating in a game of Australian football.

12.2 The Player must disclose to the Club any physical or mental condition or ailment which could affect the ability of the Player to carry out his obligations under this Contract.

12.3 The Player will on request by the Club complete any reasonable questionnaire presented to him by the Club concerning the medical condition of the Player.

13. PERSONAL ACCIDENT AND MEDICAL INSURANCE COVERAGE

13.1 The Player will be covered for personal accident insurance benefits under the JLT National Insurance program, subject always to the usual policy terms and conditions. Details of the policy coverage can be obtained by going into the JLT website www.jltsport.com.au and following the instructions to AFL. The cover provided is bronze level cover or the specific level of cover the Player's community level club has selected, if applicable.

13.2 It is strongly recommended that the Player have top level private health insurance.

13.3 It is strongly recommended that the Player have loss of income insurance (if applicable).

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Player Initial

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Witness Initial

14 SET OFF OF PAYMENTS

14.1 The Player acknowledges and agrees that the Club is entitled to set off any moneys which may at any time be payable by the Player to the Club against any moneys which may be payable by the Club to the Player including, without limitation, where the Player has incurred a financial penalty as a result of breaching the Rules.

15 INDUCEMENT TO BREACH

15.1 The Player must not at any time during the term of this Contract, or any extension or renewal thereof, enter into any negotiation with any other Australian football club for the provision of his services as an Australian football player, without the written permission of the Club.

15.2 If the Club believes in good faith that the Player has breached clause 15.1, the Club may at its option terminate this Contract, effective immediately.

16 TERMINATION

16.1 This Contract may be terminated by the Club if the Player:

- (a) is in breach of any of his obligations under this Contract and the breach continues for a period of fourteen (14) days after notice in writing is given by the Club to the Player requiring the breach to be remedied;
- (b) has engaged in serious or wilful misconduct in which case such termination shall be effective immediately;
or
- (c) breaches his obligation under clause 15, in which case such termination shall be effective immediately.

16.2 This Agreement may be terminated by the Player if the Club is in breach of any of its obligations under this Contract and the breach continues for a period of fourteen (14) days after notice in writing is given by the Player to the Club requiring the breach to be remedied.

16.3 Either the Club or the Player may immediately by notice in writing terminate this Agreement if the Player is included on the senior or rookie List of an AFL Club, or if the Player is removed from the Playing List.

17 ENTIRE AGREEMENT

17.1 This Contract and the additional terms and conditions set out in Item 3 of the Schedule, if any, embodies all of the terms of the agreement made between the parties except for the Rules by which the Player has agreed to be bound. Each party acknowledges that no representation has been relied upon in entering into this Contract and that any previous agreement, understanding, representation or warranty touching or concerning the subject matter contained in this Contract cease to have any effect.

18 SEVERABILITY

18.1 The provisions of this Contract shall be read and construed independently of the other provisions so that if one or more provisions are deemed to be invalid for any reason, the remaining provisions shall be valid.

18.2 If any such provisions are found to be invalid but would be valid if some part of the provision were deleted, such provision shall apply with such modification as may be necessary to make it valid and effective.

19 WAIVER AND VARIATION

19.1 A provision of or a right created by this Contract may not be varied or waived except in writing signed by the party granting the variation or waiver.

19.2 A waiver by any party of any of the terms and conditions of the Contract shall not be deemed or construed to be a waiver of such term or condition in the future or of any other subsequent breach of it.

20 GOVERNING LAW

20.1 This Contract shall be governed by the law of the State or Territory in which the State Body is parties agree to submit to the jurisdiction of the Courts of that State or Territory.

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Player Initial

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Witness Initial

21 INTERPRETATION

21.1 In this Contract the following expressions where the context so admits shall have the following meanings:

- (a) words importing the singular and/or first person singular shall include the plural and vice versa.
- (b) words referring to any body corporate shall include also its transferees, successors and assigns.

21.2 Paragraph headings are for reference purposes only and references to clauses and schedules are to clauses and schedules in this Contract unless specified otherwise

22 DEFINITIONS AND INTERPRETATION

AFL means the Australian Football League (ACN 004 155 211);

Contract means this contract and any Schedules to this Contract;

Laws of the Game means the Laws of Australian Football as administered and controlled by the AFL, as amended from time to time;

Match means any home & away, finals or other official match approved or sanctioned by the Club, relevant league, State Body or AFL,

Playing List means the list of players published by the Club from time to time, from which the Club selects players for its Australian football teams that it fields;

Pre Season means the period during the Season preceding the series of home and away Matches;

Rules means the constitution or memorandum and articles of association of the Club, relevant league, State Body or the AFL, Laws of the Game; and/or any other rules, regulations, by-laws, determinations and resolutions of the Club, relevant league, State Body or the AFL in force from time to time.

Schedule means a schedule to this Contract;

Season means the period commencing on 1 January and ending on 31 October in each calendar year; and

State Body means the AFL (Vic), AFL (NSW/ACT), AFL (NT), AFL (Tas), AFL (QLD), the South Australian Football Commission or the Western Australian Football Commission, as applicable.

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Player Initial

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Witness Initial

EXECUTION

THIS Contract has been executed by the parties on the day and year referred to in page 1 of this Contract.

SIGNED by THE PLAYER

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Player Signature *Player - Print Name* *Date*

In the presence of

.....
Witness Signature *Witness - Print Name* *Date*

SIGNED by THE PLAYER/LEGAL GUARDIAN

.....
Parent/Legal Guardian Signature *Parent/Legal Guardian Signature* *Date*

In the presence of

.....
Witness Signature *Witness - Print Name* *Date*

SIGNED by THE CLUB by its duly authorised officer

.....
Club Auth. Officer Signature *Club Auth. Officer - Print Name* *Date*

In the presence of

.....
Witness Signature *Witness - Print Name* *Date*

SCHEDULE

ITEM 1 – DURATION OF CONTRACT

Season 20.....
Season 20.....
Season 20.....

ITEM 2 - SCHEDULE OF PAYMENTS

YEAR

1. Base Payment:
2. Per Match:
3. Per Pre Season Match:
4. Expenses:
5. Incentives:
6. Other Payments:
7. Deletion Compensation Payment (if any):
9. Manner and dates for payment:

YEAR

1. Base Payment:
2. Per Match:
3. Per Pre Season Match:
4. Expenses:
5. Incentives:
6. Other Payments:
7. Deletion Compensation Payment (if any):
9. Manner and dates for payment:

YEAR

1. Base Payment:
2. Per Match:
3. Per Pre Season Match:
4. Expenses:
5. Incentives:
6. Other Payments:
7. Deletion Compensation Payment (if any):
9. Manner and dates for payment:

ITEM 3 - ADDITIONAL TERMS AND CONDITIONS

Player

Club