



AFL Central Victoria Commission POSITION DESCRIPTION

Position:	Central Rivers Talent Pathways & Development Officer	Date: December 2023
Location:	Swan Hill	
Overview of Role	<p>AFL Central Victoria’s vision is to be the most accessible sport in Central Victoria.</p> <p>AFL Central Victoria’s Strategic Pillars are:</p> <ul style="list-style-type: none">• Participation Programs – Programs tailored to introduce, recruit, transition and retain participants in our game.• Community Football/Netball – The community is a better place because of the local football and netball club.• Pathways – A clear pathway for players, coaches, umpires and support staff that enables them to reach their potential.• Facilities – Through strong partnerships, plan facilities that build the capacity of the Region, fostering a sustainable, innovative and viable football and netball community.• Organisation and People – Our people will be equipped to lead and manage the growth of development of our games. Positions will be fulfilling, enjoyable and sought after. <p>The Central Rivers Talent Pathways & Development Officer position is a full time role that requires a team player who is a good communicator and can work closely with staff members, stakeholders, and volunteers across all areas of the Central Murray & Golden Rivers Football Netball Leagues. In addition, they must be able to manage multiple tasks simultaneously within prescribed timelines and deliver results that are a class above</p>	
Key Relationships	<p>Reports to the:</p> <ul style="list-style-type: none">• Central Rivers Leagues’ Manager <p>Other Key Relationships include:</p> <ul style="list-style-type: none">• Regional General Manager• Central Rivers Board• Central Murray FNL Clubs• Golden Rivers FNL Clubs• AFLCV Commission and Staff• AFL Victoria Staff• Netball Victoria Staff	

Responsibilities shall include, but not limited to the following:

The **Central Rivers Talent Pathways and Development Officer** will play a key role in the strategic development of the Central Murray Football Netball League and the Golden Rivers Football Netball League.

KEY ROLES AND RESPONSIBILITIES

- **Talent Pathways & Development Programs**

- Assist with the coordination of committees for Murray Region State Titles
- Coordination & Management of Football & Netball Academy Programs
- Coordination & Management of Football & Netball Interleague programs across both CMFNL and GRFNL
- Identification, Appointment & Management of Coaches across all programs
- Liaise with neighbouring Leagues & Competitions to arrange for specific programs/carnivals
- Maintain meticulous records, policies, timelines & documentation, related to all programs
- Coordinate development workshops for Umpires & Coaches in the Leagues
- Stay up to date with latest accreditation information across both Football & Netball

- **Collaboration and Coordination**

- Work closely with the Leagues' Manager to align pathways with strategic objectives
- Assist Leagues' Manager in coordinating Finals within revenue and expenditure budgets
- Assist Leagues' Manager in coordinating Functions (Season Launch, Media day, Presentation night, etc) within revenue and expenditure budgets

- **Stakeholder Engagement**

- Serve as a point of contact for Clubs, Teams and Officials regarding Pathway & Development related enquiries.
- Foster positive relationships with all stakeholders
- Maintain on-going effective working relationships with AFL Central Victoria, AFL Victoria and Netball Victoria

- **General Duties**

- Support the development of strategies to assist the drive of participation and engagement in the Regions
- Other duties as directed by the Leagues' Manager

Key Selection Criteria	<p>The successful applicant will be a highly motivated individual with demonstrated initiative and a passion for a career in sport.</p> <p>Mandatory</p> <ul style="list-style-type: none"> • Tertiary qualifications or experience in related field • Highly developed verbal and written communication and interpersonal skills • Demonstrates innovation and willingness to challenge convention • Capacity to influence people and manage an extensive network of volunteers • High degree of diligence, time management & ability to manage multiple tasks under time constraints • Demonstrated personal initiative and ability to work effectively in a team environment. • Developed IT skills, particularly in Word, Excel and PowerPoint • Experience working with financial budgets • A preparedness to work extended hours including weekends during periods when matches are fixtured • Passion for Community Football and Netball & Growth and Development • Current Driver's License (VIC/NSW) • Valid Working with Children Check (WWCC)
	<p>Desirable</p> <ul style="list-style-type: none"> • An understanding of the community football and netball landscape • Understanding of Talent Identification and Pathway programs • Previous experience managing Sports Teams and/or Programs • Previous experience in function and event management • Understanding of the Central Rivers Leagues' and community sport in the region

AFL Central Victoria Values	<p>Proud to service the football and netball communities in central Victoria</p> <div style="text-align: center;">  </div>
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Note: This PD is subject to change as required and determined by AFL Central Victoria in consultation with the Region Commission.