



PLAY

TIPS FOR CREATING **A SAFE & INCLUSIVE CLUB**



OUR CLUB

WELCOMES EVERYONE

HAS ZERO TOLERANCE FOR RACISM

**HAS ZERO TOLERANCE FOR ABUSIVE
WORDS, LANGUAGE OR BEHAVIOUR**

Everyone has the right to feel safe and welcome playing or watching footy.

Match bans can apply to those found to have abused, insulted or vilified others.

**IF YOU EXPERIENCE OR
SEE RACISM OR OTHER
DISCRIMINATION, WHAT
SHOULD YOU DO?**

- » Call it out
- » Support the vilified person
- » Gather information
- » Report all vilification complaints to the AFL

CALL IT OUT

- » If it happens to you - tell an umpire, your coach, club official or family member
- » If you see or hear it happen to someone else - report it to an umpire, your coach, club official or family member

SUPPORT

- » If it happens to you, seek support from family, friends, club officials or team-mates
- » If you see or hear it happen to someone else, or if someone reports it to you, **provide wellbeing support** for that person
- » Respond calmly and sensitively
- » Believe them, listen to them, reassure them the matter will be taken seriously by the AFL
- » Make sure they are safe and let them know you will do something to help them

GATHER INFORMATION

- » Try to gather as much detail as possible about what happened
- » Where and when did it happen? Who was involved? What was said or done? Are there any other witnesses?
- » Do this in a sensitive and considerate manner
- » Avoid asking leading questions.
- » This information will help the AFL or Controlling Body take action to help the victim

REPORT

- » As soon as possible, the club or an individual should report the vilification incident to their local League, Controlling Body or the AFL
- » You can do this by filling out a [Notice of Complaint](#) form and lodging it with the League or the Controlling Body
- » Or you can report the complaint directly to the AFL, via the [AFL Integrity Portal](#)
- » Under AFL Rules, all vilification complaints or incidents must be reported
- » **Complaints or incidents MUST NOT be resolved privately between clubs as this is often not a safe and supportive process for the victim**

RACISM AND OTHER ABUSIVE BEHAVIOUR IS AGAINST AFL RULES

ALL players, officials and spectators must abide by the AFL's anti-vilification rule, which bans discrimination or vilification on the grounds of a person's: **Race; Religion; Colour; Descent or national or ethnic origin; Disability; Gender identity; Sexual orientation** (Section 10 of the National Community Football Policy Handbook)