

# A SAFE & WELCOMING ENVIRONMENT





# AT OUR CLUB THERE IS ZERO TOLERANCE FOR RACISM, ABUSIVE WORDS OR BEHAVIOUR

Everyone has the right to feel safe and welcome at the footy, whether you're playing or watching.

The AFL has rules that ban racist, hurtful, abusive or hateful comments or behaviour - on or off the field.

If you break these rules, you might not be welcome at the football and you might receive a match ban.



PLAY FAIR
ENCOURAGE OUR TEAM-MATES
TREAT EVERYONE, INCLUDING OPPOSITION
PLAYERS, WITH RESPECT
INCLUDE AND SUPPORT EVERYONE, BECAUSE
WE'RE ALL EQUAL AT OUR CLUB



USE RACIST, HURTFUL OR HATEFUL WORDS OR LANGUAGE TOWARDS ANYONE - THAT'S VILIFICATION AND IS BANNED BY THE AFL

INSULT OR ABUSE OTHER PLAYERS, ON OR OFF THE FIELD, OR ON SOCIAL MEDIA

MAKE HURTFUL COMMENTS ABOUT THE COLOUR OF A PERSON'S SKIN, OR THE COUNTRY THEY OR THEIR PARENTS MIGHT HAVE COME FROM

MAKE INSULTING COMMENTS ABOUT HOW OTHER PEOPLE LOOK, SUCH AS THEIR BODY SHAPE



# IF YOU EXPERIENCE OR SEE RACISM OR OTHER DISCRIMINATION, WHAT SHOULD YOU DO?

Players, parents/guardians or club officials can report racism and other vilification to your Local League, Controlling Body or the AFL. You can use this form to lodge a complaint.

Notice of Complaint form

Players, parents/guardians or club officials can report it directly to the AFL through the AFL Integrity portal.

**VISIT THE** 

**PORTAL** 



### **CALL IT OUT**

Tell an umpire, coach, club official or family member

### **SUPPORT**

Seek support from family, friends or your club; care for and support the person who has reported it to you

### **GATHER INFORMATION**

Gather as much detail as possible, in a sensitive manner

### REPORT

Make an official report to your Controlling Body, League or the AFL



Complaints or incidents MUST NOT be resolved privately between clubs as this is often not a safe and supportive process for the victim

## RACISM AND OTHER ABUSIVE BEHAVIOUR IS AGAINST AFL RULES

ALL players, officials and spectators must abide by the AFL's anti-vilification rule, which bans discrimination or vilification on the grounds of a person's: Race; Religion; Colour; Descent or national or ethnic origin; Disability; Gender identity; Sexual orientation (Section 10 of the National Community Football Policy Handbook)



